



UNITED STATES MARINE CORPS  
COMMAND ELEMENT  
II MARINE EXPEDITIONARY FORCE  
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CAMP LEJEUNE, NC 28542-0080

II MEFO 1500.7  
G-10

JAN 13 2020

II MARINE EXPEDITIONARY FORCE ORDER 1500.7

From: Commanding General, II Marine Expeditionary Force  
To: Distribution List

Subj: II MARINE EXPEDITIONARY FORCE (MEF) COMBAT BOXING  
PILOT PROGRAM

Ref: (a) MCO 1500.59A Marine Corps Martial Arts Program  
(b) NAVMC.41b (MCMAP T&R)  
(c) USA Boxing National Rule Book Dated Nov 1, 2017  
(d) USA Boxing Risk Management Guide  
(e) MCO 5100.29C (Safety order currently in draft)  
(f) MCO 1500.62 (Force Fitness Instructor Program)  
(g) MCO 6400.2 Oversight of Certified Athletic Trainers

Encl: (1) Administrative/Operational organization chart of the  
II MEF Boxing Company  
(2) Key personnel minimum qualification requirements and  
Responsibilities

1. Situation. II MEF is a warfighting organization. It is permeated by a warrior culture focused on preparing for, and winning, our nation's battles. The individual Marine's physical, moral, and mental fitness is the center of gravity for the MEF's success in combat. The establishment of the II MEF Combat Boxing Pilot Program provides Marines with the opportunity to train, compete, and demonstrate our Corps' martial heritage and fosters the warrior culture within the MEF.

2. Mission. Create a combat boxing pilot program under II MEF as a subcomponent within the Marine Corps Martial Arts Program (MCMAP) and establish procedures for safe and effective program management in order to promote the II MEF warrior culture and enhance the development of II MEF's elite, agile warfighters.

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3. Execution

a. Commander's Intent. Enhance the warfighting capability of the Marines within II MEF and, ultimately, the warrior culture of the MEF as a whole.

(1) We will accomplish this mission through a pilot program that trains a select group of Marines to an elite level in unarmed combat skills exposing them to physical hardship and interpersonal violence while emphasizing the development of mental, moral, and physical fitness.

(2) Through a process of continued assessment, we shall validate the assumption that this high intensity training in hand-to-hand combat skills, coupled with a mental and moral component, leads to a more lethal and force capable of success against non-Marine Corps trained opponent.

b. Concept of Operations. II MEF shall establish a Company under the II MEF Support Battalion (MSB) composed of Marines selected from across II MEF for their proficiency in the sport of boxing, high morals, and outstanding professionalism. We shall provide these Marines with world-class coaching, equipment, and support in order to develop their potential. We shall utilize sanctioned boxing competitions, events, and demonstrations to heighten their training and measure their individual progress.

(1) Focus of Effort. The focus of effort of the combat boxing pilot program are the boxers. It is expected that the boxers shall:

(a) Develop their martial skill in the sport of boxing; and

(b) Be certified as Martial Arts Instructors (MAI) and Force Fitness Instructors (FFI) per references (a) and (g) within four (4) months of assignment to the II MEF Combat Boxing Program.

(c) Provide II MEF units with Mobile Training Team (MTT) support to enhance unit MCMAP and fitness programs.

(2) Main Effort. The main effort is the boxing company. The company shall be organized per enclosure (1). The company is responsible for the coaching, equipping, training, medical support, and day-to-day administrative support to the boxers to include facilitating all annual training requirements.

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c. Tasks

(1) II MEF MSB

(a) The MSB shall have ADCON of the boxing company.

(b) The MSB shall provide support to the boxing company including, but not limited to, administrative, budget oversight, logistics, awards, and orders.

(2) II MEF Assessments

(a) Provide an annual assessment of the II MEF Combat Boxing Pilot Program to the Commanding General (CG), II MEF.

(b) This report shall consider:

1. The program's impact on the warrior culture within II MEF.

2. An updated cost/risk vs. benefit analysis

3. A recommendation to cease, adjust, continue, or expand the program.

4. Coordinating Instructions

a. The II MEF Combat Boxing Pilot Program will, at a minimum, adhere to all rules established by USA Boxing, and Orders as outlined in references (a) through (i) (except where specific waivers have been granted) in the conduct of training, competition, qualifications of staff, safety practices, and all other aspects of the boxing program.

b. Once established, the company staff must develop and publish as enclosures to this order: a detailed training plan, a sport specific list of medical protocols, an emergency medical action plan, a Deliberate Risk Management Assessment (DRM) per reference (f), and an initial budget. CG, II MEF must approve the aforementioned documents before the staff may begin screening and selecting boxers to the program. All of these enclosures shall be updated annually by the company staff and reviewed by the commanding officer of the MSB. Additionally the staff shall prepare individual DRM for each demonstration, event, or sparring bout against a non-II MEF boxing program member(s). The approval authority for these individual event DRMs lies with the Commanding Officer of II MEF MSB.

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c. Prior to selecting athletes, the company staff must develop and publish the procedures for the selection process as an enclosure to this order. At a minimum, Marines shall meet the following criteria to be considered for the II MEF Combat Boxing Pilot Program:

(1) Meet the minimum prerequisite requirements for MAI and FFI per references (a) and (h).

(2) Be registered with USA Boxing and have a USA boxing Passbook.

(3) Have participated in an organized boxing program, have completed at least 10 bouts sanctioned by USA Boxing, and be declared an "Open boxer" per reference (c).

(4) Complete medical pre-screening and records review as per enclosure (8) for any indication of concussion, traumatic brain injury (TBI), or other noted head injury. Marines shall not be considered for the II MEF Combat Boxing Pilot Program if significant signs of head trauma, neck or spinal injury are noted in their medical record or exist as determined by a qualified physician.

(5) Complete and sign a non-punitive 6105 that they have been counseled on the potential effects that an extended duty assignment to the II MEF Combat Boxing Pilot Program may have on their career.

(6) Receive a positive command endorsement of their participation in the program that includes an assessment of the Marine's character, and impact to unit mission.

d. A II MEF Novice Combat Boxing Pilot Program may be developed to allow Marines who have the desire, demonstrated fortitude, and rudimentary skills to participate and learn the art of boxing. Marines in this capacity would receive instruction under the direction of the MAI/T, MCMAP Designated Consultant and staff on the proper skill set(s) to develop into a competent boxer. These Marines would compete under the Novice category per reference (c) until they have successfully completed ten (10) bouts. At that time the, OIC would determine if they would continue in the II MEF Combat Boxing Pilot Program or be sent back to his/her parent unit. Marines participating under the Novice division must still meet all other selection criteria.

e. Marines shall be assigned to the II MEF Combat Boxing Pilot Program via TAD orders. Marines must be able to be

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assigned for a minimum of four (4) months TAD to be considered eligible for the program.

f. No Marine shall be assigned TAD orders as boxer for longer than 12 months. If a Marine desires to extend with the program for longer than 12 months SNM must:

(1) Receive an additional non-punitive 6105 counseling on how the extended duty may affect his/her career.

(2) Receive an endorsement from the commander of his/her parent command that includes risk to mission.

(3) Be approved by the Boxing Program OIC.

g. Extensions to TAD orders may only be given in four (4) month increments and the above criteria must be completed for each extension.

#### 5. Administration and Logistics

a. Funding source. II MEF shall fund the operating costs for the II MEF Combat Boxing Pilot Program as outlined below:

Expense	Funding Source	Notes
Boxing Equipment	II MEF O&M	II MEF customized gloves-competition, gloves-training, pads, mouth pieces, head gear-competition, head gear-training, groin gear, Punch mitts, speed ropes, heavy bags, heavy bag stands, speed bags, upper cut bags, storage trunks.
Clothing & Shoes	Boxer Responsibility	
Travel to Training	II MEF O&M	DTS
Travel to Competitions or Tournaments	II MEF O&M	DTS
Registration Fees/ Tournament Fees	II MEF O&M	Govt Purchase Card
Ground Transportation	II MEF O&M	GSA Fleet or contracted vehicles

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Individual Licensing Fees and/or USA Boxing Fee	II MEF O&M	Boxers (not contracted coaching staff)
Program's USA Boxing Fee	II MEF O&M	Program membership
Coaching Staff	II MEF O&M	Contractor Staff
Non-coaching Support Staff	II MEF O&M	Contracted Athletic Trainer, Physician, and/or Sports Psychologist, and similar necessary support staff.
Medical Supplies	II MEF O&M	First aid kits, Ice packs, ring-side care kits, athletic trainer equipment and supplies
Facilities	MCI-EAST	Gym Operations
Facilities Improvements	II MEF O&M	Boxing Ring, Ice Machine plumbing
Mobile Devices	II MEF O&M (via G-6)	Coach & Assistant Coach

b. Budgeting. The II MEF Combat Boxing Pilot Program OIC shall submit an annual budget to the MIG Comptroller in accordance with published submission schedules and templates.

c. Fund flow. II MEF G-8 will provide boxing program funds to the MEF Information Group (MIG) Comptroller. The MIG Comptroller will provide financial management support to the II MEF Combat Boxing Pilot Program.

d. Fund execution. The II MEF Combat Boxing Pilot Program shall be responsible for ensuring the II MEF Combat Boxing Pilot Program spends in accordance with its annual budget. Shortfalls shall be identified as part of the mid-year or end-of-year review processes.

(1) Defense Travel System (DTS). The II MEF Combat Boxing Pilot Program OIC and SNCOIC may be appointed as authorizing officials for the program. TAD costs shall be included in the program's

annual budget submission.

(2) Micro-purchases. The MIG or MSB Supply Officer shall provide micro-purchase support to the II MEF Combat Boxing Pilot Program.

e. Contracts. The II MEF Combat Boxing Pilot Program OIC shall initiate all contracts in Purchase Request Builder (PRB).

6. Command and Signal

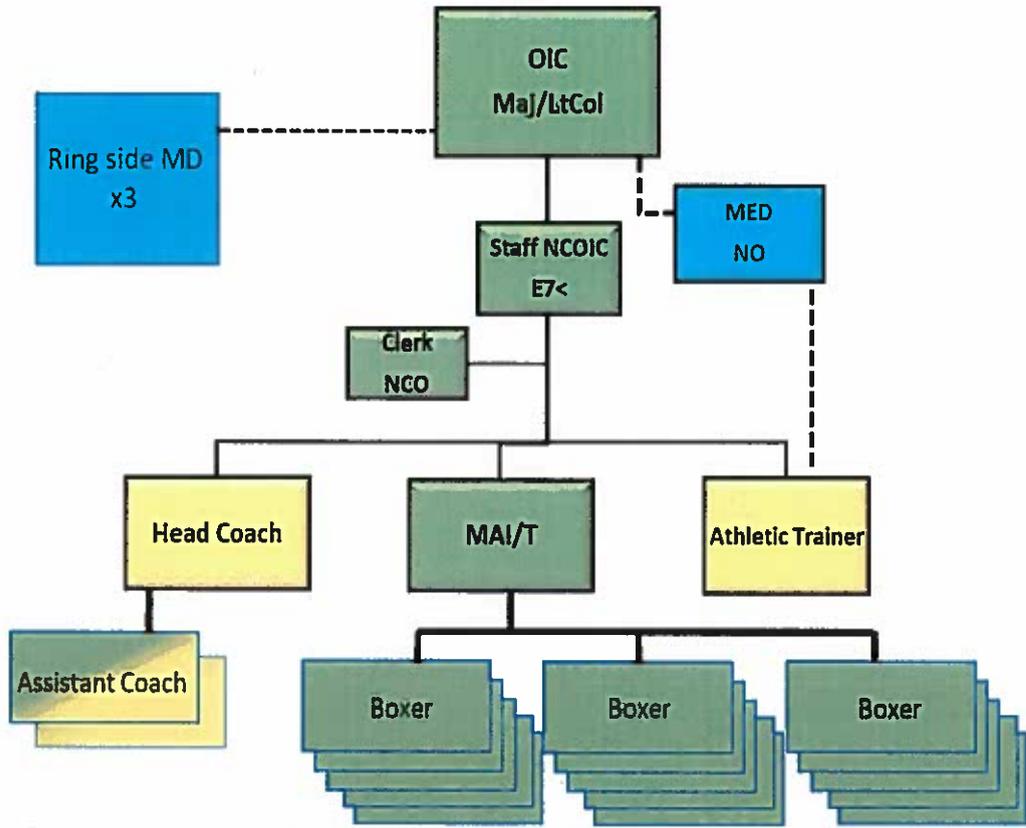
a. Command. This Order is applicable to II Marine Expeditionary Force.

b. Signal. This Order is effective the date signed.

  
B. D. BEAUDREULT

Distribution: A

Administrative/Operational organization chart of the  
II MEF Boxing Company



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Key Personnel Minimum Qualification Requirements and  
Responsibilities

1. OIC. This is a non-boxing duty assignment. The OIC shall be a field grade officer with at least 12 months' time on station remaining at the date of appointment. They shall be the direct supervisor of the MCMAP Designated Consultant (Head Coach), the MAI/T, and the SNCOIC, in the conduct of their duties. They are responsible for the safe conduct of all training and competition; as such, they are the sole approval authority of the daily training schedule. They are responsible for the good order and discipline of the unit and as such have final approval for selection of Marines to the boxing team and are empowered to remove a Marine from the unit for any conduct that does not meet the expectations laid forth in this order. The OIC shall act as the CORE on any boxing related contracting program(s). The OIC shall conduct and implement all Deliberate Risk Management for the unit. They shall include the coaching staff, medical staff and all boxers in this process. They shall conduct an annual review of the boxing program to include:

a. Ensure the program adheres to this order.

b. Ensure the Head Coach and Assistant Coach(es) meet qualifications and standards established by USA Boxing and this order.

c. Review all contracts annually

2. SNCOIC. This is a non-boxing duty assignment. The SNCOIC shall be a senior Staff NCO (E7 or above) with at least 8 months on station at the date of appointment. The SNCOIC is the senior enlisted advisor to the OIC. He or she directly supervises the admin clerk. The SNCOIC is responsible for the development and implementation of all non-boxing training within the unit. Specifically, the SNCOIC shall:

a. Develop appropriate Professional Military Education training plans for all enlisted service members within the unit.

b. Ensure all Marines and Sailors assigned to the unit meet all annual service training.

c. Develop the non-boxing portion of the unit daily training plan.

Enclosure 2

3. Admin Clerk. This is a non-boxing assignment. The admin clerk shall be an NCO with at least 6 months on station at the date of assignment. He or she is responsible for all unit record keeping, diary entries, publishing the daily training plan. The clerk shall coordinate with MSB admin for all administrative support.

4. Martial Arts Instructor Trainer (MAI/T). The MAI/T is an active duty Marine and shall have a minimum of 6 months' time on station at time of selection. They may not compete as part of the boxing program. They may be required to hold pads, demonstrate technique and spare with athletes as part of regular training. As such, the MAI/T is subject to all medical protocols and requirements in this order governing participation in sparring. The MAI/T shall assist the Head Coach in the development of the boxing POI. Additionally they shall:

a. Be present for all sparring, bouts, and competitions and ensure they are conducted in accordance with the units Risk Management plan.

b. Ensure all boxers meet requirements to be certified as MAI and FFI within the first four (4) months of assignment to the team.

c. Plan and coordinate Boxing Company support to other II MEF units MCMAP and physical training programs.

5. MCMAP Designated Consultant (Head Coach). This is a non-boxing assignment appointed in writing per ref (a). The Head coach may hold pads and or demonstrate techniques but they shall not compete, spare, or engage in other live drilling in any way that would preclude them from supervising training. The Head Coach is a contract position and shall possess a current Level 4 boxing certification from USA Boxing, having maintained this level for at least 5 years. The Head Coach is the direct supervisor of the Assistant Coach(es). The Head coach is responsible for the development and implementation of all boxing training within the unit. Specifically, he or she shall:

a. Develop the sport specific portion of the annual and quarterly training plan to include the competition schedule, a physical training plan for all boxers as outlined in reference (c), and a boxing specific safety-training plan.

b. Produce a detailed daily practice schedule that specifies types of training to be conducted and ensures all boxers receive sufficient rest and recovery.

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c. Seek approval from the OIC of any changes to the training or competition schedule.

d. Ensure all practice sessions, sparring, bouts, competition, or other high-risk training events are properly conducted in accordance with this order and its references.

e. Be present for all sparring, bouts, and competitions and ensure they are conducted in accordance with the units Risk Management plan.

f. Develop and submit to the OIC a quarterly and annual budget for all boxing related expenses to include but not limited to, equipment, travel, and supplies.

g. Coordinate with II MEF COMSTRAT on the development of a boxing communication plan and ensure all members of the unit receive quarterly public affairs training.

h. Provide supervision and guidance to the assistant coaches in all areas pertaining to the boxing program.

5. Assistant Coach. Assistant Coaches may not compete as part of the boxing program. They may be required to hold pads, demonstrate technique and spare with athletes as part of regular training. As such, assistant coaches are subject to all medical protocols and requirements in this order governing participation in sparring. Assistant coaches can be active duty Marines or contract personnel. If they are active duty, they shall meet the same criteria for selection to the II MEF boxing program as the boxers spelled out in this order. Additionally assistant coaches must have six (6) months' time on station remaining at time of selection and they must possess a current level one (1) boxing certification from USA boxing. Assistant coaches are directly responsible for the implementation of the boxing portion of the daily training plan under the supervision of the Head Coach. Specifically they shall:

a. Attend all training sessions, unless excused by the Head Coach. In the absence of the Head Coach, the lead assistant coach (as designated in writing by the Head Coach) may conduct training sessions with the exception of sparring.

b. Support and implement all actions and requirements as directed by the Head Coach.

c. Support and implement all Risk Management guidelines.

d. Inform the Head Coach of any changes to the training plan

Enclosure 2

e. Inform the Head Coach and Medical officer of any injuries or concerns regarding the health or safety of a boxer.

6. Medical Officer. II Marine Information Group (II MIG) provides medical care for MSB II MEF Marines and Sailors. These services shall be extended to the boxing program, such that a Medical Officer from within II MIG will be assigned duty to provide medical supervision. The duty will be considered a collateral duty and include oversight for injury prevention, training, diagnosis, and treatment of injury and illness. Per reference (g), the Medical Officer shall serve as the Supervising Physician for the Certified Athletic Trainer assigned to the boxing program. Additional medical protocols required for II MEF Boxers are listed in enclosure (4) and are considered outside the scope of the designated medical officer.

7. Ringside Physicians. USA Boxing requires a physician be present ringside during all sanctioned events per reference (c). To ensure availability when needed, a minimum of three II MEF physicians shall be trained and designated to perform this duty. This is considered a non-boxing collateral duty assignment from the II MEF Boxing Program OIC. In addition to USA Boxing requirements, II MEF Ringside Physicians shall complete the II MEF Ringside Physician Qualification Checklist provided as enclosure (9). A completed checklist must be kept on file prior to physicians performing the duty.

8. Certified Athletic Trainer (AT). This is a non-boxing contractor position. Under the supervision of the Medical Officer, the AT shall:

a. Ensure that all medical requirements are present in support of the daily training plan.

b. Provide education, injury preventive, and rehabilitation treatment to boxing team members.

c. Provide medical coverage for all boxing training, sparring, bouts and competition.

d. Report to the Medical officer and OIC any illness or suspected injury of a boxer.

e. Develop and implement the unit medical protocols in accordance with this order and its references.

f. Develop and train all members of the unit monthly on medical emergency action plan.

g. Ensure all boxers and active duty assistant coaches receive regular screenings and an exit physical prior to leaving the unit

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At a minimum, the AT shall have:

a. A BS degree (MS preferred) in Sports Medicine or related field from a Commission of Accreditation of Athletic Training education (CAATE) accredited University.

b. National Athletic Trainers (NATA) Certification with "In Good Standing" status.

c. State licensure if applicable.

d. Able to obtain within six months of hire and maintain a National Strength and Conditioning Association (NSCA) Strength and Conditioning Specialist certification.

e. Three (3) years' athletic training experience in the NCAA Division I or II level with a minimum of 70% of experience covering "high Risk sports" (e.g., football, wrestling, rugby, boxing, ect.) with professional athletes or military personnel.

Enclosure 2